

Centre For Social Research

ANNUAL REPORT 2019



CSR



Centre For Social Research

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From The Director's Desk



As I look back, I am proud of the efforts that the team has collectively made in not only lending momentum to the social causes, but also empowering women and children of India through a variety of programs. We achieved significant headway on our mission to build an equitable society where women feel empowered in all spheres of life. This has brought us one step closer to remove discrimination and violence against women as a day-to-day matter.

To help establish an equitable world, we continued to work tirelessly to address the harmful practices of pre-natal sex discrimination and gender biased sex-selection in the 5 gender critical districts of Haryana. As a result of our endeavour, the Child Sex Ratio has improved in each of these 5 districts. As part of our efforts to ensure that no girl misses out on education due to gender biases, our approach to engage with young girls through the Sports for Empowering Girls program is an attempt to address discrimination against girls and women in accessing education and sports for holistic development of their personalities and economic empowerment.

At CSR, we strive towards building women's skills, economic development, equal opportunities in sports, the right to education, promote women leadership and the link between women and climate change because we see that women have the power to change the world.

This year, under our Women Skills Development initiative, we continued to promote non-traditional livelihoods for women with Security Guards and Office Assistants Program. Our Office Assistants Program was launched in July in collaboration with German Embassy and after the conclusion of the program, I was very happy to see the successful placements of our trainees for both the programs.

The lives we lead today, especially when it comes to our environment and the way global climate changes have affected lives of people all over the world our Gender, Water and Climate Change project to enhance women's leadership capacity in water conservation and to find women-inclusive solutions for the climate crisis, has led to an expansion from Elected Women Representative's to Self-Help Groups, Government officials and other community members as well.

On the political front, we continued with our advocacy efforts for the passage of Women's Reservation Bill. In our last consultation, we completed 60,000 signatures and continue to receive more everyday through our efforts to spread awareness about the lack of women leaders, and garner more support for the passage of the Bill.

This year as well we have continued to support the victims of violence through our Crisis Intervention Centres (CIC), providing them counselling, paramedical and legal help where needed. When I interact with these women, I am more convinced than ever before that our society needs a social change towards a gender-just society.

Under the Gender Training Institute, we organised a National Conference on building safe and equitable urban spaces in partnership with the Asia Foundation, Korea International Cooperation Agency (KOICA) and Saftipin in November. This conference was an initiative to shed light on the work done with the trainings in Rajasthan and Madhya Pradesh and to invite dialogue on how to create safer, responsible and gender-neutral urban spaces.

Lastly, I would like to conclude by expressing my gratitude for being voted amongst the 100n Most Influential Leaders in Gender Policy by Apolitical. I would like to extend my sincere thanks to my team at CSR, as well as the partners for their continuous support.

“ We achieved significant headway on our mission to build an equitable society where women feel empowered in all spheres of life. This has brought us one step closer to remove discrimination and violence against women as a day-to-day matter. ”

Beti Bachao Beti Padhao



In recognition of our dedicated work with the communities since 2007 for improving sex ratio and making communities realize the value of girl child by developing her potential through our Meri Shakti Meri Beti (MSMB) program, we were chosen as the nodal agency by the Ministry of Women and Child Development (MWCD), Government of India, when the BBBP Scheme was launched in January 2015.

Centre for Social Research (CSR) is currently implementing a project entitled "Beti Bachao Beti Padhao (BBBP): Responding to Pre-Natal Sex-Selection in 5 Gender-Critical Districts of Haryana" in Ambala, Kurukshetra, Gurugram, Jhajjar & Mahendragarh districts with support from the Netherlands Embassy, New Delhi.

Our Approach

We have followed a multi-pronged approach in building capacities of various stakeholders in addressing the practices of sex-selection.

We build community awareness and engage them for behavioral change related to gender bias sex selection.

We engage with local government and strengthen its response on the issue.

We mobilize institutional response among educational institutions and civil societies.



Beti Bachao Beti Padhao Rally at Nangal Chaudhari, Mahendragarh

1

Establishment Community Watch Groups (CWG): 14 Community Watch Groups have been formed in the areas with the lowest sex ratio so far. The program aims at building advocacy at the community level by partnering with the community members, district level authorities, ASHA and Aanganwadi workers on various thematic areas of BBBP, as well as related schemes such as Sukanya Samridhi Yojna and Aapki Beti Humari Beti Yojna.

Through establishment of Community Watch Groups and Committees against Sex Selection, CSR created systems that can monitor communities' sex-selection activities and raise awareness about related issues.

2

Expert Group Meetings: Proactive raid teams helped shut down clinics and hospitals involved, however, unfortunately, due to low conviction rates the clinics started functioning after a few months.

3

NGO Networking: CSR also collaborated with 17 local NGO partners in all the 5 districts. We reached out to local NGOs in every district for the sustainability of the programme.

4

Panchayati Raj Institution (PRI) Training: Successfully concluded 5 PRI Trainings Programs for Gurgaon, Ambala, Kurukshetra and Mahendragarh. These PRI Trainings were organized for Sarpanches and Panch members from 22 lowest sex-ratio villages. Our aim was to target the low sex-ratio villages, identified by the District Appropriate Authorities (DAA). We continue to work relentlessly with communities. We are thankful to Deputy Commissioners, District Program Officers, Chief Medical Officers, PC/PNDT Nodal Officers, District Child Protection Officers, District Cluster Development Program Officers, PRI Members and our local NGO's who collaborated with us from all the 5 districts.

Youth Mobilisation: We have mobilized Youth by partnering with Educational Institutions in Mahendragarh and Gurugram. Our cultural activities and mobilization events like street plays, have received widespread media coverage

5

Chetna Yatras/ Public Rallies: We held public rallies which assisted us in reaching out to local community members, especially the men and boys.

6

Stakeholder Outreach



1500

Community Members & Anganwadi Workers

220

Panchayati Raj Institution Members

84

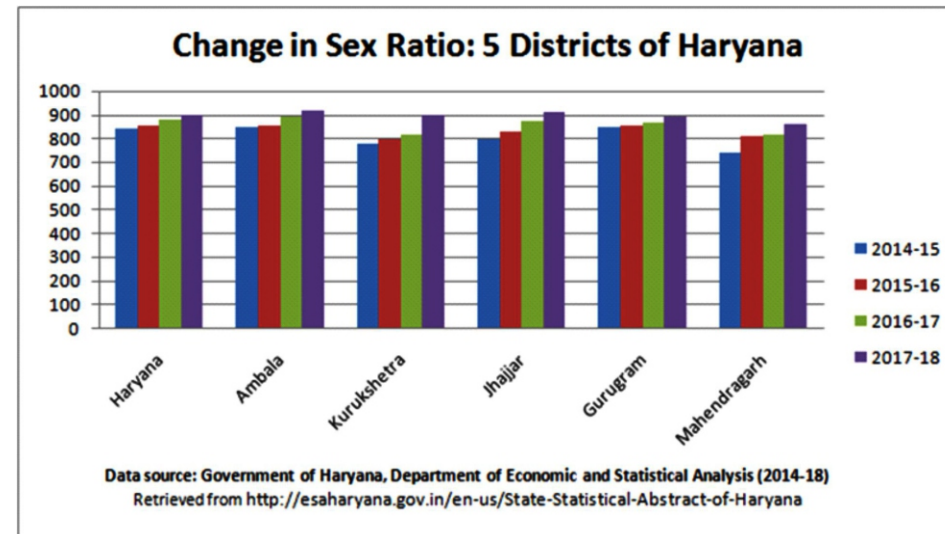
Doctors and Members of PC/PNDT team

700

Students of Schools & Colleges

Our stakeholders are talking!

Our efforts have yielded results as each of the districts we have worked in have shown notable improvement. Take for example, Kalal Majri a village in Ambala- until 2018 it had an abysmally low sex ratio, but as a result of our efforts with communities, the ratio reversed to 3000 girls to 1000 boys in January 2019!



In recognition, our stakeholders have been praising the difference we have been able to collectively make.

Media Coverage



बेटी बचाओ-बेटी पढ़ाओ प्रशिक्षण शिविर का आयोजन

नारनौल। सेंटर फॉर सोशल रिसर्च की ओर से बेटी बचाओ बेटी पढ़ाओ अभियान के तहत तहत पंचायती राज संस्थान प्रशिक्षण बृहस्पतिवार को पंचायत भवन में किया गया। जिसमें मुख्य वक्ता एडीसी विक्रम सिंह थे। प्रशिक्षण का विषय हरियाणा के लिंग आलोचनात्मक जिलों में प्रसव पूर्व लिंग जांच व चयन था। इस अवसर पर डा. मानसी मिश्रा प्रमुख अनुसंधान ने जिला अधिकारियों व पीआरआई सदस्य को स्वागत किया। इसके बाद सीएसआर के बेटी बचाओ बेटी पढ़ाओ प्रोजेक्ट का संक्षिप्त परिचय व पीआरआई सदस्यों की भूमिका तथा ज़िम्मेदारी प्रबंधन पर प्रकाश डाला। कार्यक्रम में खड़ीपीओ दीपक ने पीआरआई सदस्यों को संबोधित किया। इसके बाद डीपीओ संगीता यादव ने बेटी बचाओ बेटी पढ़ाओ के पंचायती राज संस्थान व कार्यान्वयन की भूमिका पर चर्चा की। सीएमओ डा. अशोक कुमार व डा. अरुण कालरा ने पीसीपीएनडीटी अधिनियम के बारे में बताया। ज्योति रानी ने एक मॉडल के रूप में विशेष संवीधन दिया। इस मौके पर जगदेव सिंह, एनजीओ पार्टनर, सेवा नागल चौधरी भी प्रशिक्षण मौजूद रहे। अंत में पंचायती राज संस्थान के सदस्यों ने गुड-गुड बोर्डों के बारे में अनुभव साझा किए और उनके प्रश्नों पर चर्चा की। सीएसआर की पीछाली कूड़ ने सभी प्रतिभागियों को उनके बहुमूल्य सुझावों व प्रयासों के लिए धन्यवाद दिया। निहारिका सिंह सीएसआर ने कार्यक्रम सफल बनाने के लिए सभी प्रतिभागियों व जिला चिकित्सा अधिकारियों का आभार व्यक्त किया।

Mr. Vikram, Additional Deputy Commissioner, Narnaul, Mahendragarh said, “For years the district of Mahendragarh was infamous for the lowest sex ratio in the entire country. As per the last census in 2011, the sex ratio was 775 in the district and now after rigorous work done by the district authorities and field motivators, the ratio has improved to 900 in the year 2019”.

He further added, “What is notable I’m also happy to share that there has been a shift in mindsets, resulting in girls and women of Mahendragarh participating and excelling in both education and sports.”

Shifting the mindsets is key to making a permanent shift and bringing about sustainable change. And when we hear feedback comments like above from notable authorities as well as people at the grass root level, we feel extremely pleased that our work is making a difference and is here to stay!

Helping Survivors of Violence



Centre for Social Research runs several Crisis Intervention Centres to support victims of violence. Two of our most active centres in Delhi are in Vasant Kunj and Uttam Nagar.



Our Centres are approached by women, who are going through significant abuse and struggle in their married life and are seeking redress. On receiving cases of domestic violence and marital discord, we not only counsel the victims but also assist them in the legal procedures for seeking justice.

Number of Cases registered in 2019 at Vasant Kunj and Uttam Nagar were over 100, with around 22 cognitive meetings conducted in different areas. Approximately 500 people were a part of the Community Meetings that were also used for empowering women.

Further the team engaged with gender sensitization trainings and also worked closely with police personnel as well as doctors and medical staff, since they are often the first point of contact for victims of violence.

Many of these survivors have joined us in our centres supporting with our work at grass-root level.

Towards a New Dawn

25 Years Legacy

We are running Crisis Intervention Centres since last 25 years

20,000 Cases

Our centres have resolved more than 20,000 cases of gender-based violence

Trained Staff

Trained counsellors and paramedical help

Legal Aid

We also provide legal aid, where needed

Sports to Empower Girls

It is believed that sports teaches you character, it teaches you to play by the rules, it teaches you to know what it feels like to win and lose- in short, it teaches you about life.

Our "Sports for Empowering Girls" Program was run in the five Gender-Critical Districts of Haryana in 2019 with support from the Australian High Commission, New Delhi.

The program has given the girls lots more than what we had originally imagined. It has given them life skills - the girls are more confident now and are able to stand up for themselves. What's more, they have dreams now and they are willing to work hard to make them a reality.

"I have been playing hockey for the last 5 years. Last year, I got the opportunity to play a Sub-district hockey match organized by CSR. I am looking forward to playing zonal level matches next. My dream is to win a gold medal for India at the Olympics." ~ Priya; Hockey Player from R.P. D.A.V. Senior Secondary School, Shahabad, Kurukshetra.

As a result of our efforts, three District Level Volleyball Matches were organized in Gurugram, Jhajjar and Mahendragarh, in addition to local matches in their own areas regularly.



District Level Volleyball Match at Gurugram



District Level Hockey Match at Kurukshetra

Our plan for the future is to be able to provide nutrition, sports kits and shoes for 400 girls for our #SportsForGirls initiative in 5 districts of Haryana...

In this project we have utilized sports as a means to empower girls. To enrol ambitious girls like Priya, we did numerous enrollment drives for the past six months. These drives were conducted at both stadiums and schools in these 5 districts.

We have sensitized communities to invest in the physical education of the girls from marginalized backgrounds. And we have also been working with district level authorities to influence them and to build advocacy for our efforts.

"Sports provide a platform to the girls from various socio-economic backgrounds to represent our country at the National and International level competitions", **Ms. Jyoti Rani, District Sports and Youth Officer.**



220

Girls Enrolled (in Hockey & Volleyball)

3

District Level Matches Conducted

270

Participants in the Matches

100

Stakeholders Participated in the Matches

4

MOUs signed with schools

Women's Skill Development



Security Guard Training

UNARMED SECURITY GUARD TRAINING PROGRAM

Our Security Guard training program has given confidence to the women from marginalized background to scale new heights! As part of our skill development initiative, we have been successfully running this program since 2018 in partnership with Honda2Wheleers India.

We have completed 4 batches of our WSG training program in 2019 and the trainees seeking employment have successfully placed. This is a 45-day course which includes theory and practical classes besides soft skills development classes certified under Sector Skill Council (SSC) and Private Security Regulation Act (PSARA).

84 women have successfully completed the training program and many of them have entered the Workforce and secured the job opportunities in places like Accenture, SIS, Lifestyle, Sentinels & various Metro stations.

"Dr. Ranjana Kumari, "CSR's aim with this program is to help women achieve financial independence and at the same time break the stereotype that Security is a male dominated sector"



Shabnam

My Name is Shabnam, I am from Chattarpur. I participated in the CSR training program and now I am working in SIS as a Women Security Guard. I decided to work for a better future for myself and my children. Before this, I rarely stepped out of the house but now even women in my neighborhood are encouraged to join such courses.

Office Assistant Training

"We at CSR. are promoting non-traditional livelihood opportunities for women through skill based training programs. The Office Assistant Training Program aims to train 100 women and girls to participate in the workforce, for their economic empowerment."
Dr. Ranjana Kumari, Director, CSR



The launch event was graced by the presence of
 H.E. Mr. Walter J. Lindner, German Ambassador to India

Centre for Social Research in support with German Embassy, New Delhi has launched a unique office assistant training program at our training centre in Gurugram. We affiliated with MEPSC for the assessment and the certification process. We have trained students to utilize computer software programs for every type of Business Management Tasks, like managing spreadsheet and document formation.

We have also trained them in excel in terms like Word Processing, Spreadsheets, PowerPoint, Bookkeeping concepts, other relevant software, and Basic Administrative Skills. They are well well-equipped with skills that are required for any entry-level job. We have also put our preferences "Soft Skills" which helps them to gain confidence at various levels.



Effat Khanam (Office Assistant Trainee)

“I was born in UP and was brought up in Delhi. I did my schooling in Delhi and whenever I would see big offices in Delhi, I wanted to work in these offices as well”, Effat Khanam told us.

“When I found out about Centre for Social Research conducting MEPSC recognised Office Assistant Training, I spoke with my father and successfully enrolled for the program. I learnt how to operate the computer, file documents, and also improved my communication and interpersonal skills”, Effat delightfully shared.

The program has been comprehensively structured to provide management knowledge to the trainees such as good communication skills, time management, multi-tasking skills, and computer skills, including knowledge of MS Office Suite.



Helping young girls from under- privileged background enter India's workforce

Out of **68** girls trained, **33** girls have already been placed.

Our girls have secured jobs in:

- Home Credit
- Meridian Energies
- Oberoi Hotel
- Clinton Hotel
- NGOs
- Anganwad Centres

The programme is finding much success and three batches of the programme have already been completed.



Centre For Excellence.
Women's Skill Development.



Office Assistant Training Program

68

Students Trained

60

Day Intensive Training

100%

Placements



Security Guard Training Program

84

Students Trained

45

Days Intensive Training

Trainees placed with :

Accenture, Lifestyle, SIS,

Sentinel, Metro Stations.



Gender, Water & Climate Change

India is facing its worst water crisis in history, with the NITI Aayog estimating that 21 Indian states will run out of groundwater by 2020. Rajasthan has been identified as a critical and over-exploited state in this report. Alarming, it also has low adaptability and high sensitivity to climate change.

The Development division at CSR has worked on projects focused on linking gender, water and climate change since 2012. Primarily our work involves capacitating Elected Women Representatives (EWR's) and Self Help Groups (SHGs) through basic and technical trainings, as well as infrastructure development.

The role of women in water conservation and recharge is integral. Providing women with a platform to engage with water conservation and recharge on both a policy level, as well as a ground level is essential. Our aim is to increase women's participation in the climate change agenda.

Abu Road & Jaipur, Rajasthan

Our five year project "Water Conservation and Climate Change Training Program in Jaipur & Abu Road, Rajasthan 2013-2018", in collaboration with Hanns-Seidel-Stiftung (HSS) concluded in 2018. An evaluation was conducted by an independent outside agency, The Centre for Evaluation, Germany on the same in 2019 October. Our team members accompanied the evaluator to our project sites in Jaipur and in Abu Road over a period of five days and interacted with the women we had worked with previously. It was absolutely incredible to bear witness to the amazing water conservation projects that these women had gone on to implement in their villages.



Alwar, Rajasthan



The project in collaboration with Honda2Wheelers titled - Self Help Group (SHG) of Women for Sustainable Water Resource Management and Restoration of Water Resources in Alwar (2018-2019), helped in furthering the agenda of SHGs within the larger question of water conservation. The project concluded in July, 2019. This project has demonstrated a high social impact – we have directly

worked 33 SHG women, conducting capacity-building trainings, as well as advanced technical trainings on water conservation and climate change. These trainings have reinforced traditional and existing water conservation methods and strategies alongside newer technologies, and have incorporated input and sessions from local technical experts, as well as government officials. The project also saw the construction of 5 medhbandhs (check-dams).

"Yeh kaam to hamne karvana hi karvana hai", Leela, an SHG woman who was trained under the Honda project, spoke about the knowledge they gained through the trainings .

Sanganer, Rajasthan

With the completion of the HSS and HONDA projects in 2018 and 2019 respectively, the department is now working on the initial planning and coordination of a project in collaboration with the RITES foundation in Sanganer, Rajasthan. This project seeks to work with 25 Self-Help Group women in 5 villages across Sanganer district, to make them the water conservation leaders in their communities.



63rd Commission on the Status of Women (CSW 63)

On 12th March 2019, CSR hosted a parallel event at the 63rd Commission on the status of Women organised by the UN Women. It is in the endeavor of the aforementioned that Centre for Social Research (CSR) made a 20 minute documentary film "Gumption" celebrating the triumph over problems of four brave women (Pallavi, Savita, Salma and Krishna) who struggled through poverty, depreciation and domestic violence.

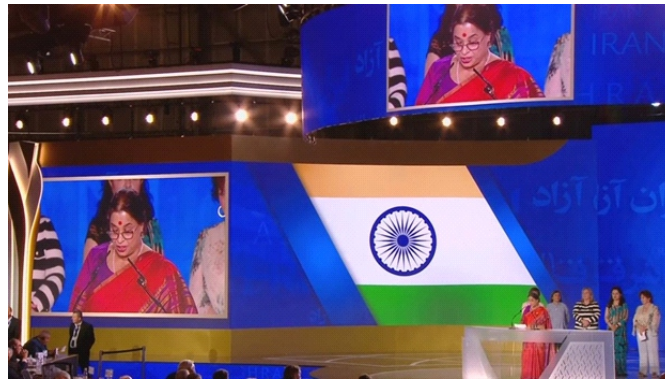
Empowerment is the end to which access is the means. Access means differently to different women. The ultimate struggle for access is to be empowered and living the life one wants.

The film received enthusiastic response and audience from over 12 countries at the 63rd Commission on the Status of Women (CSW) in New York. Since the social media access for Indian women is low (approx 23 percent), the film celebrated the power of the internet and social media in improving lives.



"It is a powerful story of courage and resilience."
Director, UN Women, Aparna Mehrotra

Dr. Ranjana Kumari, along with the Global network of Women for Change



The Iranian regime that came to power in 1979, has continually oppressed women. Dr. Ranjana Kumari, Director of Centre for Social Research (India) stands in solidarity for 'Free Iran', so that women are liberated. The solidarity is also to bolster their voice and assure them that they are not alone in this battle for freedom. Dr. Ranjana Kumari supports Mrs. Rajavi in the idea of building a global front of women against fundamentalism and extremism. Free

Iran is the right choice. Women from across the world who are supporting Free Iran, send out a strong message that Iran will surely be freed under the leadership of Mrs. Rajavi. "The Global network of Women for change support Maryam Rajavi in her struggle for freedom and Democracy in Iran. Women of Iran are suffering all forms of Gender discrimination at the hands of oppressive Iranian government. We appeal to Global community of Women for their Support."

Dr. Ranjana Kumari, attended the 5-day events of the Iranian Resistance's Annual Gatherings in Ashaf 3, Albania.

Addressing an International Women's Conference, on July 14, 2019, entitled, "Women in the Iranian Resistance, Defying the misogynist regime, Paying the price for freedom", she said, "When women take leadership, they can move mountains."

UN Multi-Country Research Roundtable

Centre for Social Research was invited to be a part of this multi-pronged Research Roundtable. As an organization that has worked towards building an equitable society for all genders, our research work and methodologies were recognized and allowed for inputs for this project. UN Women at the regional level kick started a multi-country research on online/technology facilitated violence against women, so as to provide a better understanding of the nature and the scope of emerging form of Violence Against Women and Girls. The NGO meet was held on 11th October, 2019 at the UN Women India Office to provide recommendations to inform policies, plans, programming and advocacy on the issue of technology-facilitated violence.

Cross Border Connect: Meeting with Afghan Delegation of Representatives from Civil Society Organisations

On July 3, 2019, Centre for Social Research hosted a delegation of representatives from various civil society organizations (CSOs) from Afghanistan in their Vasant Kunj office. The 22-member delegation is a part of the Afghan Advocacy Group, a segment of the Afghan Civic Engagement Programme (ACEP). ACEP is aimed at increasing engagement between CSOs and the government, increasing civic participation and developing organizational capacity of CSOs, among other goals, in Afghanistan. The Afghan delegation was touring different CSOs in India as part of their experience sharing and learning tour.

Joined by members of the CSR team, the Afghan delegation was introduced to the organization and the different projects that are being carried out through a brief presentation. After the presentation, the floor was opened up for questions by the delegation members. The members were largely interested in understanding how CSOs in India, and specifically CSR, worked with the government to introduce programs and advocate for policy changes. They also wanted to know how CSR worked to garner support and change mindsets of the local communities.

Given the cultural similarities between Indian and Afghan societies, especially surrounding women, Dr. Manasi Mishra talked about how CSR had used a multi-pronged intervention approach in many of its projects, such as Beti Bachao Beti Padhao and Sports for Girls. She emphasized on the need to engage with the government officials on different levels, the importance of role models in creating ripple effects to change mindsets, and the need to back up programs with action-based research.

The meeting with the Afghan delegation was a meaningful learning and experience sharing initiative for both organizations.



Facebook South Asia Safety Summit

November 20, 2019 was the second edition of the South Asia Safety Summit held in New Delhi, organised by the Union Ministry of Women and Child Development (WCD) and Facebook, highlighting issues of individual and community safety online and offline. The South Asia Summit had participants from around 125 civil society organisations from India, Nepal, Bhutan, Bangladesh, Sri Lanka and Afghanistan showcasing their expertise in running digital literacy programs and toolkits for the younger generation.

Centre for Social Research was invited to attend the Summit where Facebook highlighted the new strategies that they've invented to make their platform safer and more encouraging for women users. With other Civil Society members in attendance, Facebook highlighted our trusted membership and elaborated on the merits of hosting social media spaces for social change.



India CSR Summit

India CSR Summit & Exhibition is South Asia's largest CSR, SDGs and social impact forum; organised on the 23rd - 24th September, 2019, at New Delhi.

The Summit brings together business leaders, board directors, CSR foundations, impact investors, philanthropists, innovators, government agencies, the UN bodies and non-profits leaders to explore synergies and co-create solutions.

Centre for Social Research attended this Summit due to the variety of their programs that have encouraged and created opportunities for women to enter the social and economic sector, specially through their Skills Development Programs and claiming conventionally 'male' jobs for women. In order to enable India's strive towards achieving the UN Sustainable Development Goals (SDGs), the Summit became a platform for engaging businesses in the development agenda as well as identifying varied community institutions and the social fabric at large, so as to bring forth time-based action plan as we unleash ahead.

Partners' Dialogue on Engaging Men and Boys for Gender Equality

UNESCO organised a Partners' Dialogue on Engaging Men and Boys for Gender Equality to have an enhanced understanding on these imperatives, on 18 December 2019, at the UNESCO Office, in New Delhi.

The event aimed to weave together various strands of positive masculinities promoted by stakeholders into one unifying narrative that contributes to meetings India's national goals and the 2030. The dialogue witnessed participation from a diverse set of stakeholder ranging from civil society organisations, donor agencies, bi-lateral and multilateral organisations, government departments, research institutions, media and private sector. Centre for Social Research's work on Gender Equality was also recognized at the event due to our participation in gender sensitive training for and of men.

German Delegation

A Delegation from the German Parliament visited Centre for Social Research on 13th September, 2019. The Delegation invited a discussion on women's rights and human rights and led to an open discussion with our training program students and other local NGO members who were invited to attend the delegation. Three of our excellent trainees from the Office Assistant Program gave a presentation to elaborate on the work we have been doing in Skills Training for women empowerment.



American Delegation



On the 9th of September, 2019 CSR and the US Embassy hosted a round table discussion on best practices of gender in workplace and addressing sexual harassment. Merri Hanson, director of Peninsula Mediation & ADR was invited to talk on "Creating Respectful Workplaces for Women." While Ms. Hanson elaborated on the root causes of sexual harassment and gender inequality in the Workplace, the team at CSR prepared a presentation on our participation in ICC committees and the legal rights of the harassed. The discussion was a great opportunity to exchange knowledge about the West and Indian context.

The Chinese Delegation

Centre for Social Research hosted the Chinese Ambassador's Wife, Dr. Bao on 27th September, 2019. Dr. Bao was familiar with our work and reached out to us for contributing towards women's empowerment and establishing a gender-just society. Team members from various programs gave small presentations and had an enriching discussion about gender issues and strengthening the relationship between India and China.



Empowering Women to Take Centre Stage in Politics

With women constituting 49% of the total population in India, the Women's Reservation Bill (WRB) proposes to reserve a minimum of 33% representation for women in Parliament and in the State Legislatures.

CSR, in partnership with Commonwealth Foundation, has been leading the way with multilayered advocacy for the passage of Women's Reservation Bill

History tells us female leaders approach their job differently and prioritise different issues. Mental health, child poverty, healthy homes, minimum wage rises- have always been among their key focus areas. Research also tells us that female political leaders spent more time discussing issues and that they gave more speeches. This often resulted in their male colleagues following suit, which led to more public discussion and greater transparency.

A recent study in India also suggests that female village chiefs invest more in the public good than male chiefs. Research on Panchayats in India discovered that the number of drinking water projects in areas with women-led councils was 62% higher than those of with men-led councils.

In short, there is established and growing evidence that women's leadership in political decision-making processes improves them.

For over 20 years, CSR has worked diligently to ensure that the Bill remains in the mainstream political narrative, and organized various campaigns, rallies and online mobilizations to garner support from all sections of our society. As a result of this, the Odisha Chief Minister Naveen Patnaik's call to field women in seven of the 21 Lok Sabha seats and Mamata Banerjee's inclusion of 17 women in the party's candidates and the rise from 11.23% in 2014 to 14.58% in 2019 is a great achievement in showing support for women's political rights.



Dr. Ranjana Kumari

“A leader takes his people where they want to go. A great leader takes people where they don't necessarily want to go but ought to be!”



Glimpses of our Diligent Social Media Campaign



Campaign for passage of the Women's Reservation Bill

Tirelessly working to mobilise support

The campaign's primary activities are focused on the dissemination of information about the Bill. Through creation of a Memorandum and fact sheets along with the social media campaign, Women's Charter and Womanifesto, basic knowledge about the Bill was disseminated. Press conferences further highlighted the importance of women's representation to development and highlighted the long-standing struggle to pass the Bill.

Lobbying with MPs, Ministers and Leaders

Prior to the 2019 General Elections, CSR along with members of the National Alliance met all the major political parties and shared the "Womanifesto" created in collaboration with women's groups. Our lobbying outreach extended to MPs, Ministers, the Prime Minister and the President at the National level. At the State level, we reached out to MLAs, self help groups of women, and common citizens.

State-level events were conducted in Jammu and Kashmir, Rajasthan, Bihar, Madhya Pradesh, Delhi, Chhattisgarh, Haryana, Tamil Nadu, Maharashtra and West Bengal. These events ensure that lobbying with MLA's and leaders does not stop at the state level.

Mobilisation of Women's Groups

CSR along with the National Alliance reached out to over 800 women's groups at the national, state and grassroots level.

Media Coverage

CSR organised two national level press conferences on the issue, and five state level press conferences. Newspaper coverage of our advocacy efforts have been covered in almost 100 national, state and local level articles and media.

Petition Drive

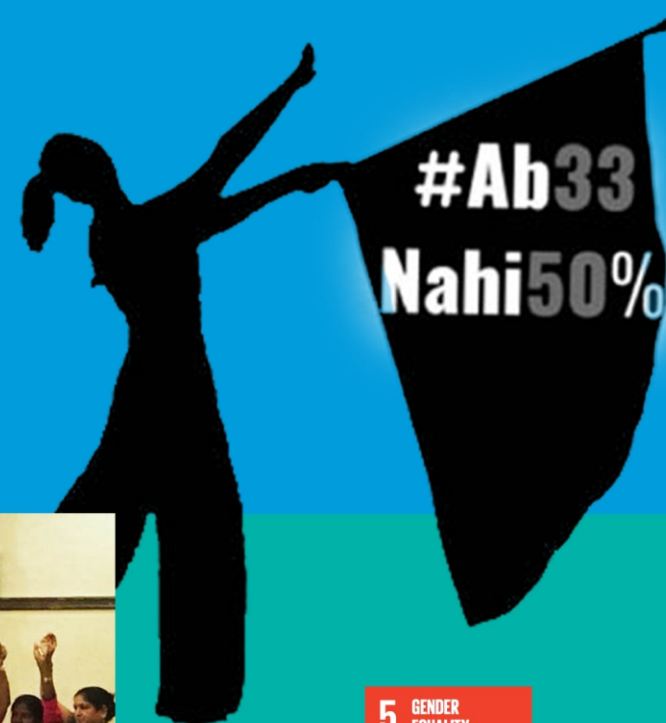
We have received over 64,000 petitions in support of passage of the WRB from all over India, and continue to receive petitions in support of the Bill.

Mobilization of Panchayati Raj Institutions

The goal of securing the signatures of 100 PRI members in support of the Memorandum to pass the WRB has been achieved.

FACTS

22.4% - global average for women in parliament
14.36% - representation in Indian parliaments
148 - India's rank in terms of equal - rep



64000

Petitions in support of WRB

800

Women's groups mobilized

100

Signatures of PRI members

100

Articles covered in national media

37

MPs made public statements in support

Partnerships



The Centre for Social Research thanks its partners for supporting our work for women's empowerment and ending discrimination. None of our achievements this year would be possible without this commitment. We've covered these activities throughout the annual report, but we'd like to take a special moment here to say thank you and to highlight these important partnerships and to highlight these important partnerships

Netherlands Embassy, Delhi	Through a major two-year grant, the embassy is supporting CSR's fight against Pre-Natal Sex-Selection in Haryana in conjunction with the government's Beti Bachao Beti Padhao program.
The Asia Foundation	TAF is a longtime partner and this year supported CSR on two important initiatives: our Safe Cities project to improve women's safety in Bhopal, Gwalior, and Jodhpur.
Honda Motorcycle & Scooter Pvt. Ltd	Honda, our most recent new partner, has helped us launch our training for women security guards and advance our commitment to women's economic empowerment. Honda also supports our work on women's leadership in water conservation in Alwar, Rajasthan.
German Embassy, New Delhi	The German Embassy supported CSR in the launch of its office assistant training program, which trained 65 women and linked them with job opportunities.
RITES	RITES has joined the Centre for Social Research this year in support of our water conservation program in Sanganeer, Rajasthan, which builds women's leadership capacity along with local water conservation infrastructure.
The Commonwealth Foundation	The Commonwealth Foundation is supporting an important three-year project to advance women's political leadership and participation.
Hanns Seidel Foundation	This year, HSS and CSR advanced a long-term partnership on women's leadership for Water Conservation and Climate Change in Rural Rajasthan.
Australian High Commission	The Australian High Commission joined CSR to launch its sports for girls program in Haryana, which has enrolled nearly 300 girls in sports activities.
Facebook	Our three-year partnership with Facebook has taught over 23,000 college students directly about safe online practices. CSR is a pilot partner for Facebook's We Think Digital training program in India.
Twitter	Twitter and CSR continue to engage in dialogue on issues of online safety for women.

Improving Urban Safety for Women

We organised a National Conference on “Safety for She: Building Equitable Urban Spaces” in partnership with the Asia Foundation, Korea International Cooperation Agency (KOICA) and Saftipin in November this year.

The conference was the culmination of the project on improving urban safety of women with our partners and saw the presence of who's who from the industry involved in building safer urban spaces, from the likes of Smart City leaders of KPMG to the social media journalists.

The conference was inaugurated by H.E. Shin Bongkil (Korean Ambassador), Dr. Ranjana Kumari (Director, Centre for Social Research), Ms. Nandita Baruah (Country Representative, The Asia Foundation), Dr. Kalpana Vishwanath (CEO and Founder, SafetiPin).

The conference was also graced by Shri Kailash Gahlot, Transport & Environment Minister of Delhi, who shared about the initiatives of Delhi Govt. towards urban safety of women.



H.E. Shin Bongkil (Korean Ambassador)



At the National Conference Safety for She : Building Equitable Urban Spaces

Centre for Social Research led the panel discussion on Police Capacity building and Systemic Challenges to Policing. We also steered passionate discussion on women's right to access public spaces. Each panel discussion and presentation was followed by a passionate question and answer session with the audience.

At the National Conference

“People feel threatened when women access public spaces. Are smart cities really smart without women's safety? The change in mindset is necessary as we need to be ready and willing to except women in the public spaces.” **Ms. Nandita Baruah, Country Representative, The Asia Foundation**



Dr. Ranjana Kumari (CSR) | Mr. Brijesh Singh, IG Cyber(Mah) | Mr. Murty NSN, Leader – Smart Cities (PwC) | Ms. Nilanjana Bhowmick, Journalist & Researcher | Mr. C. Ravindra, Dir. NIDEM | Ms. Shampa Tikait, Public Prosecutor - CBI

“The planning of smart cities was not done with “gender” in mind. Hence, India has a “gender blind infrastructure.” **Ms. Nilanjana Bhowmick (Journalist & Researcher)**



A question from the audience

“While challenging patriarchy we must challenge the restrictions put on women to safeguard them.” **Ms. Anika Verma (Breakthrough)**



Audience in rapt attention

“The structure of the city needs to be changed; the cities at present are not organized keeping the vulnerable section (elderly, children, and women) of the society in mind. The policy oriented discourses for women, effective use of technology, engagement of the police to ensure safety will enable the bigger coalition to bring changes.” **Dr. Ranjana Kumari, Director, Centre for Social Research.**

Over **200** people passionately took part in this day-long conference and heard views of multiple stakeholders on women's rights to access public spaces freely. Each panel discussion and presentation was followed by a passionate question and answer session with the audience.

Thank you to our Panelists:

- **Mr. C. Ravindra**, Director; National Institute of Defence Estates Management (NIDEM)
- **Ms. Shampa Tikait**, Public Prosecutor, CBI
- **Mr. Brijesh Singh**, IGP, Cyber, Maharashtra
- **Ms. Nilanjana Bhowmick**, Journalist & Researcher
- **Mr. Murty NSN**, Partner & Leader – Smart Cities, Pricewaterhouse Coopers (PwC)
- **Ms. Hasina Kharbhih**, CEO, Impulse Network
- **Ms. Abha Singhal Joshi**, Advocate
- **Ms. G.K. Sethi**, Chairperson, ICC Committee
- **Ms. Anika Verma**, Senior Campaign Manager, Breakthrough India
- **Mr. Kevin Lee**, Editorial Lead, Yuva



Gender Training Institute



What did Police officers say on completing the training?

Gwalior –The participating police officials told the CSR team that they have started to think about women's restricted mobility in public spaces, in a completely new light as a result of the training. They were empathizing with the many challenges that women face while accessing public spaces.

Jodhpur – The police officials reported the inherent flaws in gender perceptions that impact women's mobility, giving men the agency to control how and when women use public spaces.

Bhopal – Upon completion of the training, the participants were able to identify the unsafe areas of their beats. Discussing their own beat areas through gender lens was a different exercise for them and they reported never having looked at public spaces from the perspective of 'feeling' and 'gender usage'. They told the team that they will relook at public space safety of women. The fact that women need to feel safe and also see other women in public spaces in order to feel safe, humbled the male police officers who own public spaces without worrying about safety or violation.

Market leader in Gender Sensitization Training

For over 25 years, the Gender Training Institute of Centre for Social Research, also called GTI, has been working with organizations and communities to make them gender sensitive and inclusive. GTI has undertaken gender sensitization training programs for the law enforcement agencies such as judiciary and police, as well as for corporates.



Gender sensitization training class

In 2019, as part of a two- year project "Making Cities Safe for Women in India", CSR addressed Police capacity building, as well as facilitated dialogue with key stakeholders towards building equitable urban spaces for women.

In the Q1 2019, GTI completed gender sensitization training for police officials in Bhopal, Gwalior and Jodhpur. The training focused on urban safety of women and addressed public place violence.

Following these training sessions, **GTI also released a Police Training manual titled, "Gender Sensitive Policing in Public Spaces"**. The manual seeks to institutionalize gender discourse by using the premise of women's fundamental right to safe public places.

Gender Sensitization Training with Agents of Change



CSR's Gender Training Institute has been the primary gender training partner for several law enforcing agencies:

1990s – 2009

- Delhi Police
- National Academy of Customs Excise & Narcotics (NACEN)
- Central Industrial Security Force (CISF)
- National Institute of Public Cooperation & Child Development (NIPCCD)

2010 Onwards

- Involved in building the capacity of State-level Police Academies
- CSR has developed and standard curriculum for the Bureau of Police Research and Development (BPRD)
- A manual for Police Trainers, Facilitating Change: Restructuring Gender Relations, – A Manual for Police Trainers, was developed with the support of former IPS Officer, Kiran Bedi

2016

Safe Cities Program

- A knowledge - exchange consultation with the Munich Police towards women's urban safety, in partnership with the Hanns Seidel Stiftung

2017-2019

Making Cities Safe for Women

- Two - year project in partnership with Asia Foundation and Safetipin and with support of Korea International Cooperation Agency (KOICA)
- Police Training on gender sensitization in Bhopal, Gwalior and Jodhpur
- State Level Consultations in Madhya Pradesh and Rajasthan
- National Conference on improving Urban Safety for Women
- Creation of the Police Training Manual, titled, Gender Sensitive Policing in Public Spaces.



Social Media for Social Change

In the last few years, with the advancement in technology, CSR has also taken a lot of activism online, these past few years. With our regular posts - texts, images, videos, we intend to create maximum awareness amongst our followers on our feminist causes. The virtual world is a powerful platform, where, people who want to raise social issues, can make their voices heard. Social media has successfully enabled unprecedented collaboration and information-sharing in real time.

With new age and technology linking us with the rest of the world easily, we realized that it was time to take our activism online, not just for awareness but because social media too was heavily male dominated. We've worked extensively online to ensure that digital platforms become safe and more conscientious for women, as well as promote responsible and inclusive use of digital media so that everyone can share their thoughts freely and without the fear of bullying or prejudice.

Keeping this in mind, we've conducted various **tweetchats** and hosted participants from all over the world who have commented on our Indian context in relation to how policy changes have shaped their nations, we've conducted surveys and gathered data on issues such as voyeurism, online trolling, air pollution, skills development, women's issues, we've encouraged women to reach out and share their stories through their handles despite the disparity between male and female users online, we've conducted workshops to highlight the importance of how social media is not just for "fun" and most importantly, we've spread awareness of gender issues in India to the corners of this world.



Our **bi-monthly #Tweetchats** are testament to increasing awareness of our various programs, but also engaging our followers to share their thoughts freely on various issues. Through our Tweetchats, we've encouraged the responsible use of free-speech and taken these thoughts to mould our programs into more successful and feedback based models. Some of the most successful hashtags that our Tweetchats have trended range from #GirlPower, #BreathlessinDelhi, #Access2Empower, #SafeCities, #BetaSikhao, #equalrep, #endvaw, #noplanetB, #letstalkgender

With the evolution and growth of social media platforms, the expansion of knowledge and ideas also spread across the world, with the users connecting and sharing their struggles, thoughts and news from native countries and finding similar structures online. Due to the creation of this link, and users becoming more conscious of struggles, Centre for Social Research has utilized their various social media handles to spread awareness and encourage activism that leads to the establishment of a gender-just society, along with social media platforms like - Twitter & Facebook to create **#TweeSurfing** and **#SocialSurfing**, so as to primarily create awareness on:

- Online Safety
- Counterspeech
- Cyber Bullying and Hate Speech
- Using Social Media to Restrict or Incite Violence
- Creating Safe Online Spaces for Women
- Responsible Use of Technology

@TweeSurfing

Collaborating and engaging with a diverse group of around **100 influential personalities**, including Jack Dorsey, was a program to create intense impact on issues pertaining to Online Safety & Responsible Communication. Our research found that the ones who use the online space more, are predominantly the youth. Hence, the present focus of the program is to bring awareness, educating them on the basics of safety & the tools available for reporting procedures along with basic morality of online communication. The program ended on a high note with TweeSurfing event in Kolkata.



students engaged in a communication exercise

@SocialSurfing

The program has successfully worked to initiate dialogue on how users can have positive online experience by maximizing the use of social media platforms. To create a positive gender sensitive online environment, the use of counter speech is promoted through sensitive campaigns. Engaging with a wide range of audiences, **#SocialSurfing** engaged with around thousands of college students through workshops on online safety to build their capacities and as a result bring forth gender sensitive online experiences. Currently, the program is striving to cater to an even younger audience, as an educational program.

Achievements

475 workshops at colleges and universities

23,000 students directly engaged

400,000 social media followers (total) on Facebook and Instagram

3,000 cases handled

Financial Summary 2018-19

Balance Sheet

Amount In Lacs(INR)

Assets

Amount

Fixed Assets	1489.17
Investment	296.47
Grants Accrued but not Recieved	19.67
Sundry Receivables	320.29
Cash & Bank Balance	257.99

Total **2383.59**

Liabilities

Amount

Society Funds	1634.20
Capital Funds	510.05
Unspent Project Grant	143.23
Current Liabilities & Provisions	96.09

Total **2383.59**

Income & Expenditure Account

(Amount In

Income

Amount

Grant for the Year	216.26
Donation & Other Income	3.55
Interest Received from Investment	31.86
Rent Received	277.45
Net Consideration on sale of Property	439.61

Total **968.73**

Expenditure

Amount

Total Project Expenses	258.11
Building Maintenance	42.44
Administrative Expenses	102.19
Excess of Income over Expenditure	565.99

Total **968.73**

Team Centre For Social Research

We, at the Centre for Social Research, India have been working with a firm belief in a gender just society. The organization initiated its operation,almost 4 decades ago, with a firm belief in rights of women and the vision to put an end to all the discriminatory practices against women and girls.

With every single individual of the organization, working together, on the path to progress, with gender equilibrium as their underlying goal, we are hopeful for a humane, gender-just and equitable future.

Here's wishing to strive together towards an fruitful and value creating 2020 with an even stronger gender inclusive society.



From left to right:

Sitting: Ms. Jyoti Vadehra, Mr. K.K. Balakrishnan, Dr. Ranjana Kumari, Dr. Manasi Mishra, Ms. Valerie Hohman, Ms. Jyoti Madan Bansal

Standing: Ms. Akanksha Ahluwalia, Ms. Shruti Das, Ms. Priya Kanojia, Ms. Poushali Kundu, Ms. Aishwarya Gupta, Ms. Lakshita A. Iyer, Ms. Niharika Singh, Mr. Sandeep Gupta, Mr. Paulikarp Ekka, Mr. Anil Kumar, Ms. Sarojini Sapru

JOIN US IN OUR MISSION FOR BUILDING A HUMANE, EQUITABLE AND GENDER-JUST SOCIETY

“Conscientious use of social media for social change”

- **Centre for Social Research:**
Website : www.csrindia.org
Twitter : @CSR_India
Instagram : @csr_india
Facebook : @csrindia.org
- **Gender, Water & Climate Change:**
Webpage : csrindia.org/women-and-environment/
Twitter : @CSR_Environment
Facebook : @GenderWaterClimateChange
Instagram : @genderwaterclimatechange
- **Political Empowerment - Women's Reservation Bill:**
Webpage : csrindia.org/political-leadership/
Twitter: @Time33Percent
Facebook: @Timefor33Percent
- **Women Skill Development:**
Webpages : csrindia.org/womens-security-guard-training/
csrindia.org/office-assistant-training/
csrindia.org/sports-for-empowering-girls/
Twitter : @WSD_CSR
Instagram: @womenskilldevelopment_csr
Facebook: @WomensSkillDevelopment
- **Gender Training Institute:**
Webpage : csrindia.org/gender-transformative-training-2/
Twitter : @GenderTrainings
Instagram : [gendertaininginstitute](https://www.instagram.com/gendertaininginstitute)
Facebook : [facebook.com/GenderTrainings/](https://www.facebook.com/GenderTrainings/)
- **Social Surfing:**
Webpage : csrindia.org/projects-2/
Instagram: [socialsurfing](https://www.instagram.com/socialsurfing)
Facebook: @socialsurfing
- **TweeSurfing:**
Webpage : csrindia.org/projects-2/
Twitter: @TweeSurfing
- **Gender Matters:**
Blog-site : gendermatters.in/